



New Jersey Association of the Deaf, Inc.

An Advocacy and Service Organization

28th Biennial State Conference

WORKSHOP

Friday, October 6th at 6:00pm – 9:00pm

Pre-Conference FREE Virtual Workshop - Register for zoom: www.deafnjad.org/stateconference
(All organizations in New Jersey are strongly encouraged to participate)

Presenter: Mark Apocada - NAD Parliamentarian

Title: Non-Profit Board Governance

Description: This workshop covers the legal authority and responsibility of board members, the three legal responsibilities in the areas of care, loyalty, and obedience, nonprofit organization authority, the board's role in financial matters, policy, liability, and board meeting dynamics.

Saturday - October 7th at 9:30AM

In-Person Conference

Presenter: Robert Robinson, Esquire - NJ Senior Staff Attorney with Disability Rights

Title: Why New Jerseyans Discard the Americans with Disabilities Act

Description: This presentation will cover the ADA and how it has evolved in light of societal changes and court decisions. The presentation will then cover the New Jersey Law Against Discrimination and why it is better than the ADA. Finally, you will learn: a) how to use both laws to secure the accommodations and services you need, and b) the various avenues to seek legal remedies if you are discriminated against on the basis of your disability.

Presenter: Jaclyne Pallies - NJ DDHH Deaf Specialist

Title: How to Advocate for Your Rights

Description: Self-advocacy is understanding your strengths and needs, identifying your personal goals, knowing your legal rights and responsibilities, and communicating these to others. Self-advocacy is also speaking up for yourself. Recently, we noticed the concept used more for adults within the medical and employment world. The presentation will show you how to advocate with resources.